



Moirá Shire Council

Disability Access and Inclusion Plan

2017-2021

Easy English Summary



The Disability Action Plan for Moira Shire Council is called Disability Access and Inclusion Plan 2017 to 2021.



In this booklet we will call it the plan or this plan.

What do these words mean?



- **Accessible.** Something easy to use by everyone. For example,
A person with a walker can go in a shop when there are **no** steps
Information on audiotape is better for people who cannot see



- **Inclusive.** Everyone can join in. Nobody is left out

There are three parts to this plan.



1. Why we have the plan
2. What we will do
3. How we created the plan

The plan goes from 2017 to 2021.

This plan has some hard words.

The first time we use hard words it is in **blue**.

We write what the hard word means.

Why we have the plan?

The law says that we have to.

Each year we will report to Council on what we have done.

The **Disability Advisory Committee** will help to do the actions.

Disability Advisory Committee is a group of people. They talk to Council about

- What they think
- What ideas council should try
- What works well
- What does **not** work well

What is the plan about?

We wrote the plan so people know how Council will:

- Help people with a disability talk to Council
- Teach others how people with disability can join in
- Include people with disability in the community
- Improve support for people who work for Council with a disability



How we created the plan



We asked people what they wanted us to do.

87 People filled out surveys. They told us what was important.

People told us the main things they wanted made better were:



- Inclusion



- Access



- Awareness and Communication



- Footpaths

What we will do

There are 4 things that we want to fix:



1. Make it easier to access places



2. Help people with disability to be part of the community



3. Help people with disability to join in community activities



4. Celebrate and tell people about the great work people with disability do

1. Make it easier to access places

This is to make physical places easier to access.

We will

1. Look at the form for project plans. We will make sure the form includes accessibility



2. Tell businesses how they can improve access



3. Tell other governments that we need to make changes to state and national parks



4. Make a plan to fix footpaths



5. Fix disabled car parks



6. Fix public toilets



7. If we build a new building make it easy to access

2. Help people with disability to be part of the community

This is to help people with disability volunteer and work.

We will



1. All plans and documents to be looked at the Disability Advisory Committee

2. Work with other groups to promote what people with disability can do



3. Work with other businesses to help people with disabilities can get work experience or job

4. Tell community groups how people with disability can volunteer



5. Make a book for sports and activity groups to tell them how people with disability can be included

3. Help people with disability to join in community activities

Work with other groups and businesses so people with disability can be included

We will

1. Help make the community include everyone



2. Keep working on advocacy campaigns to make public transport more accessible.



3. Train Council staff on how to talk with people with disability.

4. Make the Council website accessible



5. Promote events, activities and festivals so that people with disability know about them



4. Celebrate and tell people about the great work people with disability do

Advocate and promote respect and achievements of people with disability

We will



1. Work with other groups and organisations to include people with disability in whole of the community.



2. Make community and Council meetings more welcoming to attend

3. Promote awareness and rights of people with disability



4. Change the attitude of the community and celebrate what people with disability can achieve at schools and events



5. Train staff so that access and inclusion are thought of when making changes